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BANGALORE  UNIVERSITY

No: SYN/S1/Statute/Alam.Chair/2012-13

Jnana Bharathi

Bangalore-560056

Date: 06.01.2014

**NOTIFICATION**

Sub: Statutes governing Establishment Sri Alampalli Venkataram Chair in Labour Research in Bangalore University.

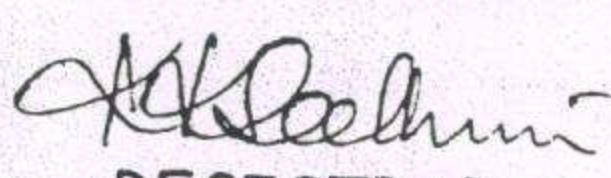
Ref: Letter No. ED 10 UBS 2012 Dated 18.12.2013, from the Principal Secretary to Government, Education Department (Higher Education) Government of Karnataka, Bangalore.

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In exercise of the powers conferred on it under Section 4(i), (v), (vi), (vii), (xiv), (xiii) read with Section 41 of the Karnataka State Universities Act, 2000, the Syndicate of Bangalore University has been pleased to make a Statute called "The Statute relating to the Establishment of Bangalore University Sri Alampalli Venkataram Chair on Labour Research" as annexed to this notification.

The Statutes received the assent of the Chancellor on 15.11.2013.

BY ORDER

  
REGISTRAR

To  
The Members of the Syndicate and Academic Council  
Bangalore University, Bangalore

**Copy to**

1. The Director, Prasaraanga, Bangalore University, Bangalore
2. All the Officers / Superintendent of University, Bangalore University, Bangalore
3. PS to Vice-Chancellor / Registrar / Registrar (Evaluation) and P.A to F.O



25/4

# BANGALORE UNIVERSITY

## Statutes in respect of Institution of Sri Alampalli Venkataram Chair on Labour Research.

(Framed under Section 4(i), (v), (vi), (vii), (viii), (xiv), (xiii) read with Sec. 41 of the Karnataka State Universities Act, 2000)

### 1. PREAMBLE

The University has the power under the KSU Act 2000, vide Section 4 referred to above, to establish Alampalli Venkataram Chair on Labour Research with a view to promoting research and academic activities pertaining to the living and working conditions of labour in general and the unorganized labour in particular. Efforts will be made to assess the impact of changes that happen in economic, political, technological and Socio-cultural spheres on various aspects of labour like trade unions and industrial relations, labour legislation, Social Security, collective – bargaining to mention but a few. The Chair will be a nodal point for a meaningful sustained interaction among all the stake – holders: labour leaders and activists, labour intellectuals, NGOs and government representatives.

### 2. TITLE AND COMMENCEMENT

- i) This Statute shall be called, "The Statute relating to the Establishment of Bangalore University Sri Alampalli Venkataram Chair on Labour Research".
- ii) This Statute shall come into effect from the date of assent of the Chancellor.

### 3. OBJECTIVES OF THE CHAIR

- i) Given the phenomenal increase in the size of the unorganized labour acute paucity of reliable data on the unorganized labour like construction labour, agriculture labour, child – labour, agarbathi workers mining – workers and a host of ununionised and unprotected labour has been the sad part of the field of labour in contemporary India. There is therefore a need to undertake empirical research studies on the living and working condition of the workers, structure and functions of industrial relations, changing nature of labour struggles and the response of the employers, government and civil society.
- ii) There is a need to examine the question of extending the legal protection and social security measures that are now available to organized workers to the unorganized labour.
- iii) To study the course of implementation of labour legislations and the labour welfare measures with a view to identifying the bottlenecks, if any and suggest appropriate measures to rectify the same.
- iv) To organize training and out – reach programmes to NGOs, government officials and plant – level union leaders with a view to sensitizing them to the predicament of the unorganized workers.



- v) To study the structure, functions and policies of Trade Unions and Industrial Relations with a view to making them responsive to the changing needs, attitudes and perception of the workers.
- vi) The Chair would strive to build University community dialogue through monthly seminars, workshops, and annual memorial lectures in the name of Sri Alampalli Venkataram. Organize contact programmes with NGO's, Social activists and a host of other stake holders.

#### 4. FACULTY

- i) One Professor on full time basis
- ii) Two Research Fellows – to be appointed as per the UGC guidelines.
- iii) Office staff

#### 5. MODE OF APPOINTMENTS

- i) All the teaching and office staff shall be appointed on contract basis.
- ii) Appointment of Research Fellows shall be made after due advertisement and interview by a committee constituted by the Vice-Chancellor in accordance with the rules and regulations in force from time to time.

#### 6. DUTIES OF THE STAFF

The Professor holding the Chair with the help of the Staff shall carry out the objectives of the peetha specified under Section 3. He/She shall discharge such other duties specified from time to time by the Advisory Committee and approved by the Syndicate.

#### 7. ADVISORY COMMITTEE (COMPOSITION)

The Chair shall have an Advisory committee appointed by the Vice-Chancellor in consultation with Sri D.H.Shankar Murthy, presently the Chairman, Karnataka legislative Council, and the Syndicate. Accordingly the committee is comprised of with the following members.

- 1) Chairman of the Committee : Sri D.H.Shankar Murthy  
(Since Sri D.H.Shankar Murthy is the architect of this Chair he continues to be Chairman of the committee by virtue of his name)
- 2) Vice-Chairman : Vice-Chancellor,  
Bangalore University,  
Bangalore
- 3) One member of the Syndicate to be nominated by Vice-Chancellor,
- 4) President, Federation of Karnataka Chambers of Commerce and Industry (FKCCI)
- 5) Labour Commissioner, Karnataka State Government of Karnataka
- 6) Karnataka State President, Bharathiya Mazdoor Sangh
- 7) Karnataka State General Secretary, Bharathiya Mazdoor Sangh
- 8) Vice-President, All India Bharathiya Mazdoor Sangh
- 9) Secretary All India Bharathiya Mazdoor Sangh
- 10) Public Relations Officer, Karnataka Bharathiya Mazdoor Sangh
- 11) Karnataka State President, Indian National Trade Union Congress



- 12) Karnataka State President, All India National Trade Union Congress
- 13) Karnataka State President, Centre of Indian Trade Unions
- 14) One Professor from Institute for Social and Economic Change be nominated by Vice-Chancellor, in consultation with the Director of the Chair
- 15) One Professor from outside the University to be nominated by Vice-Chancellor in consultation with the Director of the Chair
- 16) Registrar (Administration),  
Bangalore University,  
Bangalore – 560 056
- 17) Finance Officer,  
Bangalore University,  
Bangalore – 560 056
- 18) Director of Sri Alampalli Venkataram Chair on Labour Research, Bangalore University

The Vice Chancellor with the aid and advice of the committee shall monitor and supervise the progress and the activities of the Chair and its faculty. The Director of the Chair shall be the Member Secretary. The Vice-Chancellor shall exercise disciplinary powers in consultation with the Advisory Committee and the Syndicate.

#### 8. FINANCES

The Chair shall be financed from a grant given by the Government of Karnataka or received by the University through donations, gifts, endowments, sponsorship, grants for specific purposes by individuals or bodies and institutions, governmental as well as non – governmental, national as well as international, in conformity with the prevalent Governmental regulations and with the approval of the Syndicate. An initial grant of Rs.100 lakhs shall be utilized for carrying out the activities of the Chair. The accounts of the chair shall be audited as per the University norms and regulations.

#### 9. INFRASTRUCTURE SUPPORT

- i) Infrastructure support such as Building and other equipment shall be provided by the University. The initial grant for the peetha shall not be less than Rs. 100 lakhs.
- ii) In future if donors including NRIs desire may make additional endowments to the University and also propose additional programmes to be carried out under the auspices of the peetha, subject to the approval of the programmes by the appropriate authorities such donations / endowments may be accepted.

SRI ALAMPALLI VENKATARAM Chair shall be a part of the Bangalore University which is located at the School of Social Sciences, Jnanabharathi, Bangalore University, BANGAALORE.

Sd/-  
VICE-CHANCELLOR

Sd/-  
REGISTRAR

Sd/-  
(His Excellency H.R.BHARDWAJ)  
CHANCELLOR

(Assented by the Chancellor on 15.11.2013, Ref. No. ED 10 UBS 2012, Dated 18.12.2013)