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He is an Alumnus of Bangalore University. He has specialization in Labour law and has put in 30 years of teaching experience. He was awarded Ph.D “Study Relating to Persons with Disabilities Keeping in View Human Rights and Labour Law Perspective” from Indian Law Institute (Deemed Central University), New Delhi. He has published more than Seventy articles/ reviews in different law journals. He has successfully guided 9 Research scholars. He has chaired a session at the International Seminar on “International Multidisciplinary Conference” and many National Seminars. He has also served as the co- ordinator for Legal aid /Seminar/Conference and other institutional activities. He has Presented Research Papers at National and International Seminars in India, Srilanka ,Thailand. He has been awarded the NFB Dignity of Community Samman Award by the National Federation of the Blind Karnataka in the year 2021. He was awarded the National Award as Best Employee from the Ministry of Social Justice and Empowerment, Government of India . The Award was handed over by his excellency , the then President of India, Pranab Mukharjee ,in Vignan Bhavan New Delhi on 3rd December, 2015. He has also served as the Member of Syndicate of Bangalore University and Ex-Officio Member of Karnataka State Law Commission. He has Published 3 books “A Vision for Social Justice”, “A Vision for Reasonable Accommodation at Work Place for Person with Disabilities”& “ A Book on Untouchability & Law”.

